

ENVIRONMENTAL POLICY

Arlec Australia Pty Ltd commits itself to good corporate citizenship by conducting its business affairs with high standards of integrity and concern for the environment.

Arlec Australia Pty Ltd will maintain an awareness of community expectations in regard to the environmental performance of its operations. Accordingly, it will operate in a socially responsible manner, which is consistent with its business goals.

In pursuit of high standards of environmental care **Arlec Australia Pty Ltd** will:

- As a minimum, comply with environmental legislative requirements and expect all of its suppliers and contractors to do the same.
- Adopt a policy of continual improvement such that environmental performance exceeds minimum legislative requirements.
- Eliminate or minimise any negative environmental impact of its operating processes, work procedures, facilities and any other process that may be harmful to the environment.
- Through its managers, ensure that all employees are aware of their responsibility to the environment and provide them with adequate leadership, training, systems of work and other resources to fulfil that responsibility.
- Communicate openly and honestly with government bodies, industry associations and the community on relevant environmental matters.

This commitment to high standards of environmental practice will be an integral part of how **Arlec Australia Pty Ltd** conducts its business.